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Subject:	Happy Thanksgiving
Date:	Wednesday, November 23, 2022 4:11:36 PM

Good afternoon CPAC,
I wanted to wish you ALL a safe and Happy Thanksgiving and hope you can enjoy time with your family and friends. We will not be meeting in December, but I will have Tiffany send out the 2023 CPAC dates soon. Again, thank you ALL for being part of CPAC. I appreciate your leadership in our community and for your willingness to serve on the Advisory Council.

2022 Department Accomplishments:

- Created a department wellness committee and contracted with "Healthy Warrior" to deliver healthy meal options to department employees.
- Peer Support Team identified and contracted with a licensed provider to provide training and support to the Peer Support Team and department.
- All sworn personnel completed Defensive Tactics/De-Escalation training course.
- Expanded our community outreach via social media and PSA's (English/Spanish) and hosted a Community Academy (Spanish).
- Identified and signed a contract with AXON for Body Worn Camera's. Implementation expected in Summer of 2023.
- Department recruitment webpage completed ***(joinsantamariapolicedepartment.com).***
- Partnered with the Bakersfield Police Department/Police Academy . This relationship allowed SMPD to expand from 2 to 4 academies a year.
- Created a 19-hour paid Cadet Program to bridge the gap to full-time employment (recruit from our Police Explorer Program)
- Expanded our ALPR's (License Plate Readers) to aid criminal investigations/stolen vehicles (In the last year ALPR has provided 526 investigative leads).
- Commissioned and completed Property Room audit. Currently in-progress on implementing recommendations.
- Partnered with FBI on a task force focused on human trafficking/child exploitation.
- Partnered with NIBIN (National Ballistic Information Network) to aid in investigations with the goal of reducing gun violence.
- Active partnership with Project Opioid. This project was introduced by Sheriff Bill Brown to address the opioid crisis in our region.

Regards,
Marc

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